# Leading Learning in the Early Years

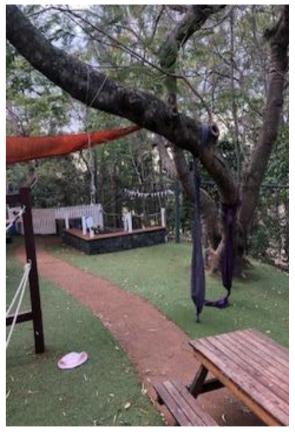
Bev Flückiger Griffith University All children should be afforded opportunities to engage in learning, exercise agency, and experience success.

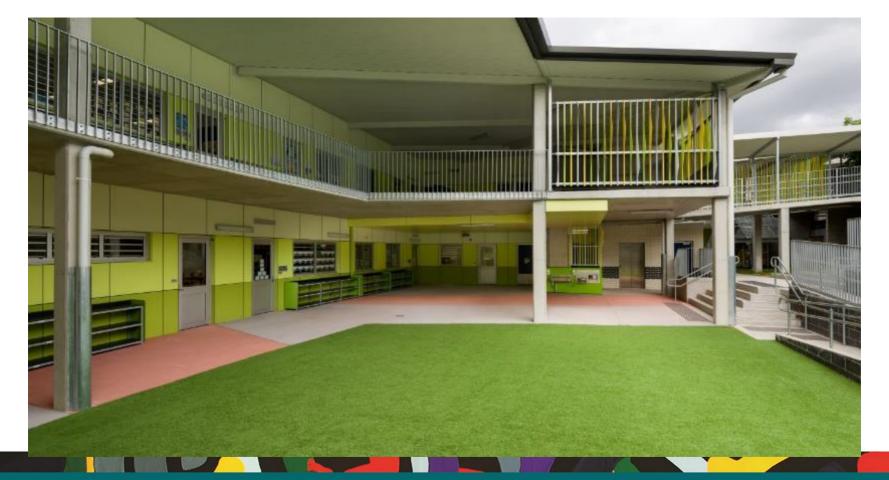






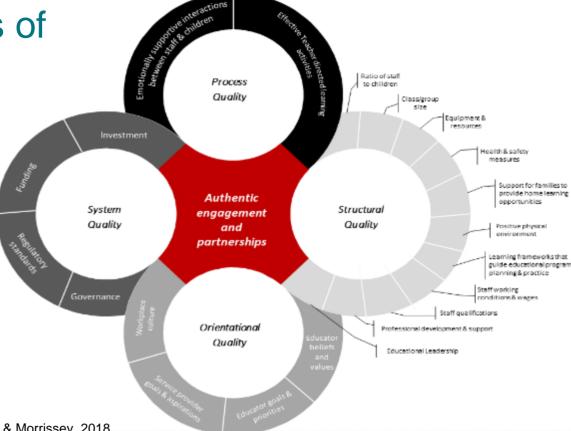








Components of quality



Flückiger, Drennan, Tiernan, Johnson & Morrissey, 2018.



### System quality

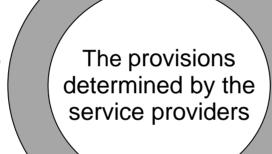
- Pre-service educator training
- Educators' ongoing support & professional development
- Quality of ECEC service providers

The activities of regulatory agencies and organisations that govern the ECEC sector.

- Funding
- Investment
- Maintaining quality using benchmarks

#### Structural quality

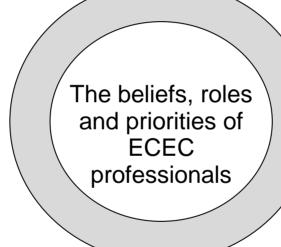
- The compilation of groups or classes
- Staff qualifications
- Staff working conditions and wages
- Support for families
- Educational leadership



- The program of planned developmental and educational learning experiences
- The quality and availability of physical resources
- Health & safety measures
- Physical environment

#### Orientational quality

- Educator beliefs and values
- Educator goals and priorities



- Service provider goals and aspirations
- Workplace culture

#### **Process quality**

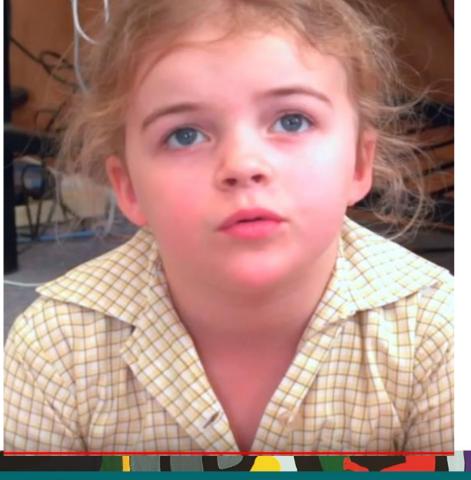
The emotional and educational quality of educator-child interactions



The program of coconstructed learning experiences – both teacher and child initiated, planned and spontaneous.



"You have to work as a team and you have to plan what you are going to make in your head and it takes lots of hard work."



"At school we are not really allowed to have fun because we just have to learn..."



"If you are interested in something, you really want to do it and you're really focused and you're really happy about what you are doing..."

"... [teachers] should take in some of the children's ideas about what to do and how to do it "

#### Relational & Creative Pedagogies

- responsive and inclusive
- learner as knower
- meaning-making rather than knowledge-making
- co-construction
- control/agency/ownership

- motivating and engaging
- playful and challenging
- spontaneous and important
- challenge and support
- high expectations

Bielaczyc, Kapur, & Collins, 2013; Bishop, Ladwig, & Berryman (2014); Craft, Cremin, Hay & Clack, 2014; Harris, 2015; Shernoff, 2014.

Characteristics of pedagogies appropriate for the early years



Strengths-based approaches that acknowledge the funds of knowledge within families, centres, schools and communities



## **Collective Leadership**

Shared vision & re-envisioning

Graphic adapted from AnonMoos [Public Domain] Wikimedia Commons. Elements adapted from O'Neill, C. & Brinkerhoff, M. (2017). Five Elements of Collective Leadership for Early Childhood Professionals. St. Paul, MN: Redleaf Press.

Future growth & development

A Contained transf

Harmony, well-being & resilience

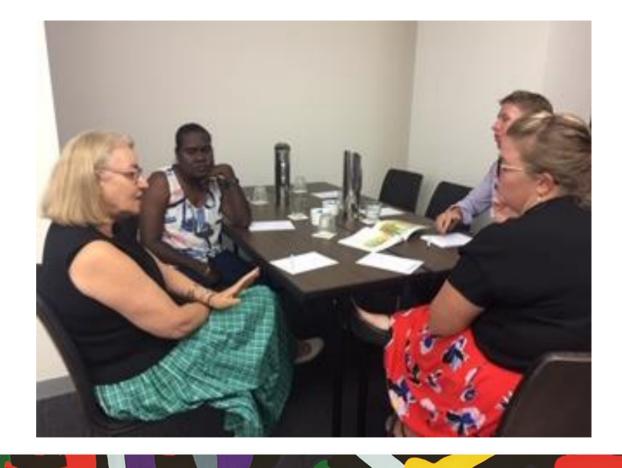
Collaboration, co-design & co-action

Strengths-based collective knowledge & skills



EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019

Collaborating to build sustainable family-schoolcommunity relationships and shared leadership that supports children's learning and well being.



Flückiger, B., Dunn, J., & Stinson, M. (2016-2017). 200 children's voices. <a href="https://www.youtube.com/watch?v=r6WtMDU41Pg&list=PLgjv5epyrnQDkotysJW0AuSeNH-NHhjn4&index=2">https://www.youtube.com/watch?v=r6WtMDU41Pg&list=PLgjv5epyrnQDkotysJW0AuSeNH-NHhjn4&index=2</a>

Flückiger, B., Dunn, J., Stinson, M., & Wheeley, E. (2015-17). *Age-appropriate pedagogies.* 

https://earlychildhood.qld.gov.au/early-years/age-appropriate-pedagogies/from-research-to-practice