

A Journey Of Bias

A Whole Centre Approach Through Anti-Bias
Education

Alistair Gibbs



Early Childhood Australia
A voice for young children

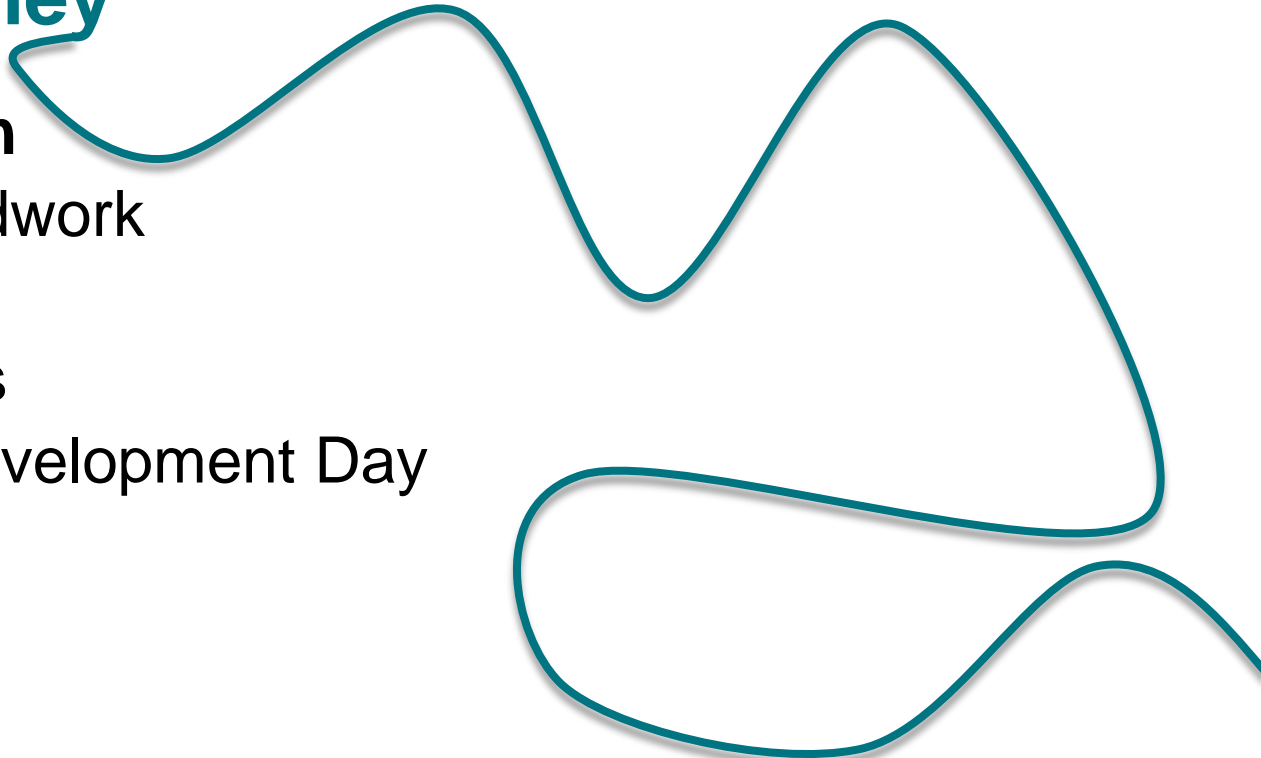
EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019
FROM VISION TO ACTION



Begin The Journey

Find The Passion

- Lay The Groundwork
- Dedicated Role
- Seek Advocates
- Professional Development Day



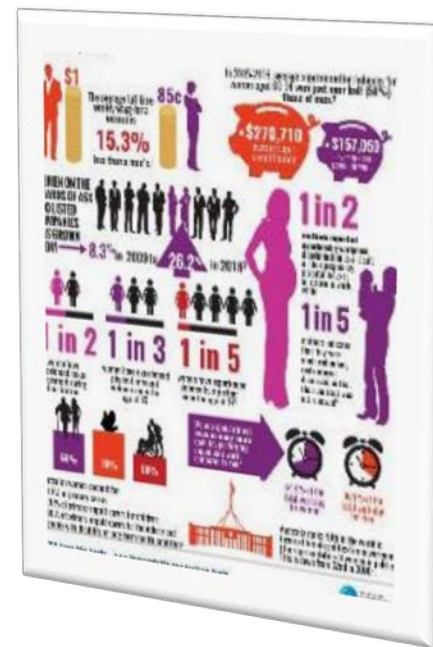
Early Childhood Australia
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019
FROM VISION TO ACTION

The Journey of Knowledge

Get the current position

- What demographic am I working with?
- How open to learning, challenge and change are we?
- What is currently in place in terms of resources, connections and language?
- What is people's understanding of identity?
- How will we measure this?



The Journey Of Disruption

Investment From Everyone

- Approach Management
- What Bias Do You Face?
- What is your journey so far? - Career Questions
- Professional Development



The Journey of Expectations

What are you willing to do?

- Explore
- Commitments
- Hold Accountable

Find your Champions



Early Childhood Australia
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019
FROM VISION TO ACTION



The Journey of Books

Chapter 1: Audit

- Not Just “Is This Appropriate” but “How Can We Use This Better?”

Chapter 2: Build The Resources

- Catalogue
- What Messages Do We Want?



Chapter 3: Share

- Consistency



The Journey Of Children

Acknowledging

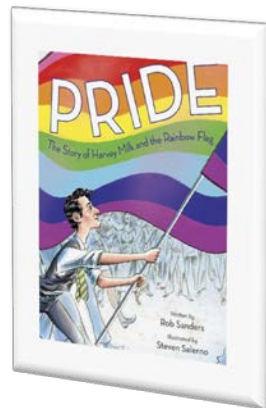
- Time To Process

Understanding

- Question the now

Advocating

- Telling what is right





The Journey Of Language

Awareness

- Where are we now
- What do we need to be mindful of

Support

- Hear it, call it

Question

- Is this appropriate
- What impact am I now having?





The Journey Of Families

Connectedness

- How do I fit in to this journey?

Courage

- Taking part and standing up

Contributing

- Sharing and giving



The Journey of Connections

Throw the net wider, Chances Are You're Not Alone

- Other Centres
- Other Organisations
- Other Educators
- Connect and Be Leaders



Early Childhood Australia
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019
FROM VISION TO ACTION

The Journey of The Unseen

Go Deeper

- Connect to philosophy
- A statement of commitment
- A policy



Early Childhood Australia
A voice for young children

EARLY CHILDHOOD AUSTRALIA NATIONAL CONFERENCE 2019
FROM VISION TO ACTION



The Journey of Vulnerability

Understanding

- What is my own journey?
- How does that contribute to where we are and where we want to go?

Bravery

- Acknowledge your individuality
- Seek support

Love

- Allow your story to be heard
- Acknowledge and love yourself

