

A Leap of Faith – Nurturing an Organisation

Presenters: Jane Spencer, Marlene Fox and
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Background:

The introduction of KCM into Frankston kindergartens had been attempted on two previous occasions with no or limited success.

The third time KCM was introduced to Frankston was in 2010 when Frankston City Council (FCC), received a grant from Department of Education and Early Childhood Development (DEECD) – Southern Region to undertake a project to develop a KCM model for Frankston. The project was a partnership between DEECD, FCC and Kindergarten Parent's Victoria (KPV) now known as Early Learning Australia Association (ELAA)

Representatives from 10 interested Frankston Kindergarten Committees of Management formed a parent working group to support the governance development of CKP.



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Background (contd):

Board of Management held its first meeting in December 2011

CKP began operation at the beginning of Term 1 2012.



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• Board of Management

• CEO & Managers

- Administration Staff
- Governance Sub Committee
- Human Resources Sub Committee
- Finance/Audit Sub Committee

- Educators & Co-Educators
- Parent Working Group
- Member Kindergartens
- Consultative group



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What Has Changed Since 2012:

Introduction of a Leadership team utilising staff who are teaching – they now have a component of teaching and leadership throughout the week

Introduction of an inclusive kindergarten program in partnership with Frankston Special Development School

CKP now has 16 member kindergartens across Frankston and Mornington Peninsula Shire

Significant growth of the administration team

Ongoing development of Professional Development Calendar



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Lauren Moolenaar – Educator and member of the Leadership Team



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First Staff Meeting:



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Marlene Fox – Board of Management Chair



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Board of Management meets the Committees for the First Time:



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Questions?



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